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July 11, 2002

Honorable Harry T. Edwards U.S. Court of Appeals for the District of Columbia Circuit 5400 E. Barrett Prettyman U.S. Courthouse 333 Constitution Avenue, NW Washington, DC 20001 - 2866

Dear Judge Edwards:

The University of Tennessee College of Law supports the Plan for Law Clerk Hiring.

Our plan to encourage compliance during the Fall of 2002 -2003 academic year consists of these steps:

- 1) We will communicate to law students and law faculty the background and rationale for the Plan.
- 2) We will ask our law faculty to recommend only those third-year students or graduates who are applying to federal judges seeking to staff clerkship positions for the 2003 2004 term. We will assist our third-year students in identifying those available federal judicial clerkship positions.
- 3) We will ask our Student Records Office staff to disseminate information about the hiring plan to any law student or graduate who requests an official transcript for the purposes of application for a judicial clerkship.
- 4) We will assist our second-year students in conducting research and developing appropriate materials to use in the application process to take place in the Fall of 2003 for judicial clerkships for the 2004 2005 term. We will advise second year students who aspire to judicial clerkships to be candid with employers with whom they seek clerking positions this summer and to disclose their plans to pursue a judicial clerkship.
- 5) We will help our first-year students learn about judicial clerkships during their first and second years of law school, so that those who choose to do so will make thoughtful and appropriate application for clerkships in which they have sincere interest in the fall of their third year.

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We will adapt our student programming and materials so that students gain timely information about the proper sequence of the application process in subsequent years. Our Career Services staff and Judicial Clerkship Advisors will work closely with students and serve as a resource for faculty and graduates.

Please feel free to contact us if you have any questions about our efforts to comply with the Plan for Law Clerk Hiring.

Very truly yours,

Thomas C. Galligan, Jr.

Dean

Colleen Medill

Associate Professor of Law Judicial Clerkship Advisor

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Karen R. Britton

Director, Admissions/Financial Aid and Career Services